

## **Spring Lake Park Teachers United Executive Committee Meeting**

October 22, 2025 - 4:30 PM

WebEx

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### **Present**

Kelsey Cassidy, Secretary  
Samantha Waibel, WC Rep  
Jamie Ramirez, High School Rep  
Dean Downs, NP REP  
Whitney Worwa, CV Rep  
Erin Azer, EdMN Rep (guest)

Andrew Walsh, Membership Chair  
Marge Zobitz, Members Rights  
Allie Knutson, PT Rep  
Kari Walton, Treasurer

### **Absent**

Doug Cox, WW 5-6 Rep  
Scott Smith, President  
Stephanie Sandvik, EC/ABE Rep  
Kristine Powell, WW 7-8 Rep

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### **Treasurer's Report: Kari Walton**

The Treasurer has been looking at the budget by line item in order to allow the budget to reflect rising costs. The Budget Committee may meet to discuss line item changes at a later date.

### **Membership Report: Andy Walsh**

Dues will start being deducted on October 30th. SLPTU membership is at 87.3% membership rate. We have 451 eligible staff, and 394 of them are members. That makes 57 potential members.

### **President's Report: Scott Smith**

SLPTU dues will increase from \$90 a year to \$95 a year.

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### **Education Minnesota:**

1. There will be a PFML webinar November 6<sup>th</sup> open for anyone from EdMN- it will be recorded too.
2. BiPOC Summit is being held in Bloomington December 12-13.

3. The Political Conference is being held 1/30-1/31 in Bloomington. Governor Walz and some other officials are slated to attend. You can register here: [edmn.me/pc2026](https://edmn.me/pc2026).
4. About 25% of districts have settled.
  - a. Average Year 1: 2.27%,
  - b. Year 2: 2.24%

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### **Building Reports**

EC - No report at this time.

CV - Parent pick up system is still presenting a problem. Instead of ending at 4:05, pickup is ending around 4:15/4:20. The building admin is aware this is a problem, yet meetings are still starting at 8 AM, causing some staff to extend duty days. Some members are feeling pressure and guilt for leaving before parent pick up time is over. The building rep is continuing to have conversations with the building admin about ways to help members to leave at 4:05 if they wish. This does not affect all members of CV – just those who are on parent pick up duty.

NP - The buses are arriving late. Because of this, the kids aren't getting out of the classrooms on time, so teachers are having to stay late. Some of the buses don't show up until 4:15. Some members are concerned about the winter time and impact on buses. The building rep is working with the building admin to try to solve this problem. There are more support staff coming in to help with student behaviors, so members are hopeful that some of the behaviors will get better. Some staff have expressed concerns with appropriate sized furniture for age groups and are frustrated with lack of teacher storage in the classroom. The new C-table furniture appears to not support student handwriting.

PT - Bus and parent pickup has been pretty late as well. There are some concerns about Special Education staffing to meet requirements from IEPs. Teachers are also having the same C-table concerns for students and staff storage spaces. The lack of storage creates many organizational problems.

WCSI - Also have storage issues and also told to only switch furniture amongst the team. Many teachers have exactly the right amount of furniture in their classes, so the furniture is not flexible. If the furniture was used as intended, it would not be flexible because every seat is being used. Buses and parent pickup are going well at Woodcrest.

WW 5-6 - No report at this time.

WW 7-8 - No report at this time.

HS - Teachers have also been told they can swap furniture, but it needs to get put back at the end of the school year. The large, flexible furniture allows less space for students, creating a cramped space for many high schoolers. Some members are concerned about the number of EL students and EL classes with concerns around equity. A few members have expressed a need to clean up some logistics around conferences. The building rep is planning to schedule a meeting with the building admin soon.

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## **SLPTU BUSINESS:**

**High School Building Rep** - One of the high school building reps has stepped down from their position.

**Budget Approval**- Approval to keep the budget amount the same. Budget approved by the Executive Committee.

**Health Care Action Leader** - David Muehe has agreed to be SLPTU's Health Care Action Lead.

### **Health Committee Update -**

Medical & pharmacy claims costs are within the range we had expected based on our modeling. So far, so good this year!

- Pharmacy costs are increasing at a rate faster than medical costs.
  - Because of this, SLP may want to consider moving from a Traditional (spread) PBM to a Transparent (pass through )PBM
- Early this winter (January/February) SLP will be going to the market to seek bids for both medical third-party administration and pharmacy benefit management
  - Insurance Advisory Committee will reconvene in late March to review bids and provide input and recommendation
- District has chosen to use a private plan to administer the new Minnesota Paid Family Medical Leave.
  - SLP believes that this is a safer/better option for our employees
  - SLP believes that this provides the most flexibility - only committed for one year vs three years in the state plan.
- District communication about Minnesota Paid Family Medical Leave will be shared with all employees on or before December 1, 2025

**School Board Meeting Dates** - Set the schedule for the remainder of the school year. (High School attended in October)

November - Westwood Middle

December - Westwood Intermediate

January - Woodcrest

February - Park Terrace

March - Northpoint

April - Centerview

May - Early Childhood

June - All call / ???

**Kids First** - Combined SLPTU teachers raised over \$1700 for Kids First campaign.

**New Membership Drive** - Individual buildings will potentially host an event in October or November. \$2000 budget funded in part by the OFS Grant.

**Negotiations Updates** - There are no more meetings scheduled.

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### **Upcoming Dates**

Meeting adjourned at 6:02PM.

Kelsey Cassidy, Secretary