

## **Spring Lake Park Teachers United Executive Committee Meeting**

November 19, 2025 - 4:30 PM

Westwood Lounge

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### **Present**

Kelsey Cassidy, Secretary  
Samantha Waibel, WC Rep  
Jamie Ramirez, High School Rep  
Kari Walton, Treasurer  
Whitney Worwa, CV Rep  
Scott Smith, President  
Stephanie Sandvik, EC/ABE Rep

Andrew Walsh, Membership Chair  
Marge Zobitz, Members Rights  
Allie Knutson, PT Rep  
Kristine Powell, WW 7-8 Rep  
Doug Cox, WW 5-6 Rep  
David Muehe (guest)

### **Absent**

Erin Azer, EdMN Rep (guest)  
Dean Downs, NP REP

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### **Treasurer's Report: Kari Walton**

Some line items of the budget have been adjusted. The 2025-2026 budget remains the same. Discussion about opening a Money Market account. The treasurer plans to make an appointment with a banker to discuss this.

### **Membership Report: Andy Walsh**

There are 23 new potential members and 41 returning potential members. Total SLPTU members is 386. There are 450 eligible members. The membership rate is 85%. The membership chair is clarifying whether some potential members qualify for union membership.

### **President's Report: Scott Smith**

SLPTU continues to strongly advocate for its members. Union leadership has actively addressed 4 recent concerns raised by members regarding their working conditions and interactions with supervisors. Union leadership have listened to members' experiences, documented the issues, and initiated steps to ensure these concerns are appropriately reviewed and addressed by district leaders.

### **Education Minnesota:**

No report at this time.

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## **Building Reports**

EC - Some teachers are frustrated with communication with administration.

CV - There is an instructional schedule change happening. There were too many transitions with the old schedule. Concern regarding entered behavior flows that go unanswered. Due to this, many members aren't submitting flows.

NP - No report at this time.

PT - Perceptions that behavior concerns are ramping up. Some Special Education staff are not feeling their concerns are being taken into consideration.

WCSI - Some classrooms still don't have furniture. Building administrators are aware of this problem. Many members are eager for bookshelves and storage. There is a lack of adequate staffing to support students with high needs.

WW 5-6 - Over the last few weeks, student altercations have increased. In one instance the main office had to go into lockdown due to these altercations. Some staff have felt frustration at the lack of communication surrounding these events. There are staff members concerned about student and staff safety.

WW 7-8 - Similar to the Intermediate side, many staff are frustrated with the lack of communication around lockdowns and student concerns. The building rep is discussing these concerns with admin and staff members.

HS - Some staff have questions about the timing of conferences. Many teachers have expressed a desire for increased SET time. Starting Trimester 2, 5 minutes will be added to SET time. Continuing frustration for many teachers about the sub model. There are a number of teachers who have morning meetings on days that teachers have night time conferences.

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## **SLPTU BUSINESS:**

**Health Care Action Lead** - David Muehe is SLPTU's Health Care Action Lead. The legislature is trying to pass a school employee health insurance group. Hopefully this provides stability and controls health care costs. The HCAL will make phone calls advocating for this and meeting with legislatures to help this pass. The HCAL wants to create a small group of SLPTU members to help this cause. EdMN pays for this stipend.

**OFS Grant** - We have 60 days from the time the School Board ratifies the contract to spend the OFS grant money. December 2nd will be a "Contract Settlement" party. It will be hosted at Moe's Ice house. The OFS Committee also plans to spend some of the money to buy some more promotional items.

**Surveys** - Some discussion around potential survey topics at the building level.

**12/17 Meeting** - The Executive Committee usually meets on the 3rd Wednesday of the month. The next meeting will be on WebEx at 4:30 on 12/17. At that meeting, the Executive Committee will decide the meeting dates and locations for the remainder of the year.

**Paid Family Medical Leave Act** - The Executive Committee discussed the possibility of creating a new position that would serve as a “lead” for members seeking guidance on the implementation of the upcoming PFMLA benefit.

**School Board Meeting Dates** - Set the schedule for the remainder of the school year.

December - Westwood Intermediate

January - Woodcrest

February - Park Terrace

March - Northpoint

April - Centerview

May - Early Childhood

June - All call / ???

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### **Upcoming Dates**

The next meeting will be on WebEx at 4:30 on 12/17.

Meeting adjourned at 6:14 PM.

Kelsey Cassidy, Secretary