

Spring Lake Park Teachers United Executive Committee Meeting

January 22, 2025 - 4:30 PM

WebEx

Present

Scott Smith, President

Kelsey Cassidy, Secretary

Marge Zobitz, Members Rights

Jamie Ramirez, High School Rep

Doug Cox, WW 5-6 Rep

Stephanie Sandvik, EC/ABE Rep

Jessica Frank, NP REP

Kristine Powell, WW 7-8 Rep

Samantha Waibel, WC Rep

Whitney Worwa, CV Rep

Stephanie Sandvik, EC/ABE Rep

Doug Cox, WW 5-6 Rep

Blair Hanson, Member Rights

Absent

Andrew Walsh, Membership Chair

Kari Walton, Treasurer

Erin Azer, EdMN Rep (guest)

Treasurer's Report: Kari Walton

1099 forms were sent out by SLPTU last week to those who are required to receive them per IRS guidelines.

The Treasurer is looking for more volunteers to complete SLPTU's annual internal audit. Audrey Hendrickson has agreed to be a part of the audit again this year. The audit needs to be completed before the end of February.

Membership Report: Andy Walsh

SLPTU is 88% membership. There are 460 eligible teachers eligible to be SLPTU members. 405 of eligible teachers are members of SLPTU, leaving 55 eligible teachers.

President's Report: Scott Smith

SLPTU will hold nominations for the upcoming Representative Convention (RC). This will be on April 25th-26th. Our local can send a maximum of 5 delegates to the RC. Nominations for delegates to the RC will open on Thursday, January 23rd and close on Friday, January 31st.

The opportunity to review and ask for clarification on seniority lists closes on Friday, January 24th. The seniority list applies to continuing contract employees only.

Education Minnesota: No report at this time.

Building Reports (These reports represent a brief description of concerns, issues, and topics that have been shared with Building Representatives.)

EC/ABE - Changes in staffing and subbing procedures have caused elevated concerns for some staff in EC/ABE.

CV - SLPTU building survey results were shared with admin. Results will be shared with members at their next 10 min meeting. Growing impact of the building sub model on Comp+ teachers was discussed. SLPTU leadership will share concerns with HR and District 16 admin.

NP - Building rep plans to send out a survey to the staff at Northpoint soon.

PT - No report at this time. SLPTU is still looking for a Park Terrace building rep.

WCSI - Some members have brought concerns to the building rep and admin about the inconsistency of elementary conference times across the district. Survey results indicate member frustration with the behavior response model. READ Act training feels more onerous on Native Spanish speakers and specialists.

WW 5-6 - Discussed effectiveness of the building sub model. Concern was shared about academic specialists being used for the majority of the subbing at the 5-6 building. This may be negatively impacting the learning of students who rely on academic specialists' services. Continued conversation related to a shortage of Special Ed staff and lack of direct service minutes being offered. SLPTU leadership will engage with HR to learn more about district plans to address staff shortages.

WW 7-8 - Building survey results were shared with admin. At the most recent 10 minute meeting, the building rep shared survey results and subbing data with members.

HS - The high school building reps will host a 10 minute meeting next week. Some staff have expressed concerns to the building reps regarding student behavior and student behavior response as well as consistency between how behavior is handled across students. Survey results indicated that many members felt frustrated regarding CBL implementation and implementation support from admin. Building reps are sharing survey results with admin in a meeting and with members during a 10 minute meeting.

SLPTU BUSINESS:

Negotiation Committee - Stephanie Sandvik, Kristine Powell, Jeremy Sellman, and Scott Smith are all attending the Collective Bargaining Conference January 23rd and 24th. The first committee meeting will be in February.

OFS Grant Update - OFS Grant process is going slowly this year. SLPTU is still waiting on approval from EdMN.

Read Act Training - Executive Committee members discussed issues related to the required time for training related to the READ Act. Members have shared experiences when they were required to continue attending a training session even though the training requirements had been completed successfully. President Smith will share these concerns with district leaders to clarify READ Act time requirements.

Spring Social - SLPTU's spring social will once again be held at Forgotten Start. Committee members are trying to secure a date in May that doesn't conflict with building schedules.

School Board Attendance - Woodcrest represented SLPTU at the January school board meeting. 7 members at Woodcrest attended the meeting.

The SLPTU Executive Committee has agreed that each building will have a designated month to show up for the school board meetings if members are able to attend. More information will come out closer to the meeting dates.

February 11 - Centerview

March 4 - SLPHS

April 8 - WW Complex

May 13 - Northpoint

June 10 - All call

Upcoming Dates

February 19th - In-Person at 4:30 PM

Meeting adjourned at 5:22PM.

Kelsey Cassidy, Secretary