Spring Lake Park Teachers United Executive Committee Meeting

May 13, 2025 - 4:43 PM In-person

Present

Samantha Waibel, WC Rep Kari Walton, Treasurer Doug Cox, WW 5-6 Rep Marge Zobitz, Members Rights Scott Smith, President Jamie Ramirez, High School Rep Erin Azer, EdMN Rep (guest) Whitney Worwa, CV Rep Kyle Detert, Vice President Stephanie Sandvik, EC/ABE Rep Andrew Walsh, Membership Chair Kelsey Cassidy, Secretary Blair Hanson, Member Rights Allie Knutson, PT Rep

Absent

Kristine Powell, WW 7-8 Rep

Jessica Frank, NP REP

Treasurer's Report: Kari Walton

The Treasurer is making a new line item in the budget for OFS grant money spent. SLPTU is still waiting on a check from EdMN from the OFS grant.

Membership Report: Andy Walsh

There are 464 eligible teachers in the district to be members of SLPTU. Currently, there are 409 teacher members, making SLPTU membership at 88.1%.

Starting in April, potential members that join will be able to join EdMN/SLPTU and not pay dues until September of 2025. If they do sign up, the new members will agree to be a dues paying member for the length of the next school year. New members can register through this link: <u>https://www.educationminnesota.org/member-benefits/join-us/New-member</u>.

President's Report: Scott Smith

Concerns about assignments for next year should be brought to the attention of building reps.

SLPTU leadership has met with district leaders and presented several items. Staffing concerns related to placement has been discussed. There is also ongoing dialogue about the potential use of Meet and Confer in the future. Also, SLPTU leadership has begun discussion with district leaders about partnering to support the passage of an operating levy this fall.

Education Minnesota: Saturday, May 17th is the Strong Schools Rally at the State Capitol. The EdMN website has many resources available on their website to help locals with contract language.

Building Reports (These reports represent a brief description of concerns, issues, and topics that have been shared with Building Representatives.)

EC/ABE - Most members of EC took the survey around teacher support. ECFE is done on Friday, May 16th and preschool the following week. Some members felt frustration about the timing of the staffing assignments.

CV - Some members have been feeling anxious about the timeline for staffing assignments, employment status, and maps. Some members are asking about topics for the Negotiations Committee.

NP - Some questions about the proposed looping model and if that staff feedback will be considered during the implementation. SLPTU survey data will be shared with building leadership.

PT - The PLC schedule has been adjusted for teachers to pack, prepare for new furniture, and grade. Some members have questions about the evening requirements for conferences and communications for next year.

WCSI - No report at this time.

WW 5-6 - Increased admin presence in the building and hallways to support staff management of student behaviors. Teachers have not been notified about new furniture specifics each classroom will receive.

WW 7-8 - Ongoing bathroom and hallway behaviors as well as ongoing tardies. Many members are wondering what steps admin will take next year to minimize the behaviors and tardies. Westwood staff have been told PLC time will change over the next few weeks to prepare for new furniture and grading.

HS - Questions from members about new furniture and when teachers are getting time to pack up and clean up rooms before the end of the school year/beginning of the next school year.

SLPTU BUSINESS:

Spring Social - May 22nd at Forgotten Star from 3:30-7:00. Members are encouraged to park in the back and enter in the private event space. Acapulco is catering. Encourage members to wear SLPTU gear.

Black SLPTU Gear - Black t-shirts will be distributed within the next week (week of 05/19) by building reps. Items purchased on the additional apparel store will be mailed directly to the customer.

OFS Grant Update - SLPTU is waiting on confirmation of the new OFS budget.

Negotiations Committee Update - The Negotiations Committee has requested data from the school district to continue data analysis. The committee has another meeting on Wednesday, May 14. Negotiations have not opened yet with the district.

Budget Committee - This summer, some members of the Executive Committee will meet to discuss the current budget, future budget needs, and potential impact on local dues structure.

Homecoming Event - Using OFS funds, some members of the Executive Committee will plan an SLPTU fall event during the week of Homecoming 2025 to encourage engagement with our members and the community.

School Board Attendance - The SLPTU Executive Committee has agreed that each building will have a designated month to show up for the school board meetings if members are able to attend. More information will come out closer to the meeting dates.

June 10 - Early Childhood / All call

Upcoming Dates No dates scheduled.

Meeting adjourned at 6:03 PM. Kelsey Cassidy, Secretary