

Spring Lake Park Teachers United Executive Committee Meeting

January 16, 2023 - 4:35 PM

In person

Present

Scott Smith, President
Kelsey Cassidy, Secretary
Kari Walton, Treasurer
Jamie Ramirez, High School Rep
Jessica Frank, NP REP
Stephanie Sandvik, EC/ABE Rep
Kristine Powell, WW 7-8 Rep

Marge Zobitz, Members Rights
Doug Cox, WW 5-6 Rep
Samantha Waibel, WC Rep
Blair Hanson, Member Rights and High School Rep
Andrew Walsh, Membership Chair
Whitney Worwa, CV Rep

Absent

Marge Zobitz, Members Rights
Mary Strohmayr, PT Rep

Erin Azer, EdMN Rep (guest)

Treasurer's Report: Kari Walton

Checks for the Negotiations Committee members have been distributed. An internal audit will be happening soon. We need to collect receipts for the OFS Grant to send in to Education Minnesota. Motion made to allocate additional funds beyond what was in the 2023-2024 budget. The additional funding will be used to pay for an SLPTU event in February to coincide with the implementation of the new salary schedule payments. The Organizing Committee will plan this event.

Membership Report: Andy Walsh

88.3% of teachers in the district are members of SLPTU. There are 394 SLPTU members. There are 52 potential members.

President's Report: Scott Smith

EdMN Representative Convention Call for Nominations starting 1/23. Voting for nominees to begin 1/30 if needed.

EdMN Political Action Conference: Mall of America, Friday, February 2 - Saturday, February 3rd. Registration closes at the end of January.

2023-24 Seniority Lists review process ends Wednesday, January 31st.

Education Minnesota:

No report at this time.

Building Reports:

EC/ABE - Continued shortage of subs causing difficulties for teachers to use leave time.

CV - ELL and Special Education minutes concerns. Questions asked about splitting classes if/when substitute teachers are not available. Teachers should be paid if classes are split according to the MOU in the 2023-2025 Master Contract.

NP - No report at this time.

PT - No report at this time.

WCSI - No report at this time.

WW 5-6 - Concerns regarding IEPs and students receiving accommodations and minutes. Request made to engage district leaders about continued Special Ed support in grades 5-6 and 7-8. Discussed follow up to student behavior issues.

WW 7-8 - Conversations around tardiness and attendance. Ongoing issue regarding Special Education minutes and SEB minutes.

HS - Concerns from 9th/10th grade teachers about recent requests for additional teacher actions regarding student absences. Many teachers feel unease around the implementation of competencies next school year.

SLPTU BUSINESS:

Schedule C - Changes will be shared with athletic and activities coaches starting 1/29. District leaders shared their plan with Union leadership and will ask coaches for feedback before full implementation.

We're All Worth More Wednesday - This is an Education Minnesota initiative to ask all locals across the state to show solidarity with locals who are still negotiating. Wear red SLPTU gear. EdMN requests photos from all locals. SLPTU is also using this as a way to launch social media accounts.

Surveys - Discussion around implementing surveys and tailoring to each building.

Upcoming Dates

Executive Committee Meeting February 21st at 4:30 PM.

Meeting adjourned at 6:15 PM.

Kelsey Cassidy, Secretary