

## Spring Lake Park Teachers United Executive Committee Meeting

December 20, 2023 - 4:30 PM

WebEx

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### Present

Scott Smith, President

Kelsey Cassidy, Secretary

Kari Walton, Treasurer

Jamie Ramirez, High School Rep

Jessica Frank, NP REP

Stephanie Sandvik, EC/ABE Rep

Kristine Powell, WW 7-8 Rep

Marge Zobitz, Members Rights

Doug Cox, WW 5-6 Rep

Samantha Waibel, WC Rep

Blair Hanson, Member Rights and High School Rep

Andrew Walsh, Membership Chair

### Absent

Whitney Worwa, CV Rep

Mary Strohmayr, PT Rep

Erin Azer, EdMN Rep (guest)

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### Treasurer's Report: Kari Walton

Some payments were sent to Education MN. SLPTU will be sending another dues check for about \$50,000. SLPTU also wrote a reimbursement check to EdMN for \$1,500 for a grant pre-Covid. All other debits were paid for by the OFS Grant. 1099s will be coming out soon for SLPTU members who need them. Sometime before Feb. 15th, SLPTU needs to have an internal audit.

### Membership Report: Andy Walsh

SLPTU has 88.3% membership. 31 new teachers and 21 returning teachers are potential members. There are 394 SLPTU members. Apprentice teachers can't be members of SLPTU, but the resident teachers are eligible to be members. After the new year, we would like to have another push to recruit members who are not SLPTU members as well as inform SLPTU members on EdMN and SLPTU happenings.

### President's Report: Scott Smith

Earned Sick and Safe Time (ESST) becomes the law on Jan. 1

- This law does allow the use of leave time for an expanded set of reasons.
- Much of our negotiated leave provisions exceed those of ESST.
- To meet the expectations of the law the district is changing how leave time is recorded and reported. The district has notified SLPTU of its planned changes and will be educating staff on the changes early in 2024.

EdMN Representative Convention

- Friday & Saturday April 19th-20th

- SLPTU can send up to 4 representatives
- SLPTU will ask for interested members who may want to attend in January.

#### EdMN Pension Rally

- Thursday, February 29th at the Minnesota State Capitol
- 3:45-4:45

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#### Education Minnesota:

Political Action Conference: Mall of America, Friday, February 2- Saturday, February 3rd:

<http://edmn.me/political-conf-24>

Pension Advocacy: TRA specific (90 minutes)

January 10<sup>th</sup>, 2024, 4:30-6:00

Virtual – Advance registration is required and Education Minnesota members can

[register here.](#)

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#### Building Reports:

EC/ABE - There is confusion over who is supposed to provide snacks at preschool. Lack of empathy for teachers who are struggling/filling in for others. Poor communication. Lack of subs.

CV - No report at this time.

NP - Some student behavior concerns. Questions about relicensure. Concerns about retro pay, one-time payments, and the finalized contract.

PT - No report at this time.

WCSI - Subs have been coming from Teachers On Call. Some questions about the contract and money.

WW 5-6 - Questions about the Special Education services in the building. SEB Minutes are not being met. Case managers are telling general education teachers they need to provide SEB Minutes or ask for reports on goals. This is also in the 7/8 building. People are wondering about adjusted paychecks, retro pay, and one-time payments.

WW 7-8 - Similar questions about payments and the new contract. Concerns about subbing. CBL questions around grading. Several students still are not receiving SpEd Minutes or SEB Minutes. Still seeking clarification on this.

HS - Many concerns surrounding the competencies and implementing them next year. Questions about taxes on one-time payments.

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## **SLPTU BUSINESS:**

### **Establish future meeting dates and formats**

SLPTU Ex. Committee usually meets on the 3rd Wednesday of each month. High School has conferences on January 17th until 6:00 PM. The meeting will be moved to Tuesday, January 16th at 4:30 PM in person.

### Tentatively scheduled Ex. Committee Minutes:

February 21st at 4:30 in person

March 20th at 4:30

April 17th at 4:30

May 15th at 4:30

### **Seniority Lists**

Schedule A = Teaching position that has a specific PELSB license or endorsement

Schedule B = Position that has been acknowledged or appointed by the district

Upon returning from winter break, Building Reps will send out the Seniority Lists. SLPTU has until the end of January to review this. SLPTU will utilize Outlook email for this because non-members should also review the list.

### **Discuss Executive Committee Elections timeline**

Everyone on the Ex. Committee is up for reelection. Traditionally, these happen in April. Any member can elect to run for a position. An elected term is 2 years.

### **Discuss member survey ideas**

SLPTU will again use surveys to learn more about members' concerns and experiences.

SLPTU has prototypes from last year to build on to help tailor surveys to each building.

**OFS Grant Updates** - We have 30 days after the contract is ratified to spend the rest of the OFS Grant money. Some of that money went to t-shirts for new members.

### **Spring Social Dates**

Thursday, May 2nd at Forgotten Star Brewing in Fridley starting at 3:30 PM. Begin planning in February.

**What's Going Well** - SLPTU gear is still being worn. No academic specialists at Woodcrest have been pulled to sub.

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**Upcoming Dates**

Tuesday, January 16th at 4:30 PM in person

Meeting adjourned at 5:34 PM.

Kelsey Cassidy, Secretary