

## **Spring Lake Park Teachers United Executive Committee Meeting**

April 17, 2023 - 4:30 PM

Westwood Staff Lounge

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### **Present**

Scott Smith, President

Kelsey Cassidy, Secretary

Samantha Waibel, WC Rep

Jamie Ramirez, High School Rep

Jessica Frank, NP REP

Stephanie Sandvik, EC/ABE Rep

Mary Strohmayr, PT Rep

Blair Hanson, Member Rights and High School Rep

Andrew Walsh, Membership Chair

Kari Walton, Treasurer

Doug Cox, WW 5-6 Rep

Kristine Powell, WW 7-8 Rep

### **Absent**

Erin Azer, EdMN Rep (guest)

Marge Zobitz, Members Rights

Whitney Worwa, CV Rep

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### **Treasurer's Report: Kari Walton**

SLPTU renewed SurveyMonkey subscription.

### **Membership Report: Andy Walsh**

Some apprentice teachers are now eligible to join SLPTU. Membership is at 89% of teachers in the district. Anyone who joins SLPTU now, will not have to pay dues to SLPTU or EdMN until the fall. Potential members can sign up online or via a paper copy.

### **President's Report: Scott Smith**

SLPTU is partnering with EdMN to sponsor a Get Out the Vote (GotV) initiative next fall.

SLPTU's GotV lead is Matt Meier. SLPTU will be holding union events to encourage members to vote for pro-education representatives this fall. Work-site Action Leads (WALs) will help from each building. There will be a short training in May for WALs. Education MN has funding for GotV events.

All Executive Committee members will serve another term. SLPTU has vacancies for 1 Member Rights position and a Park Terrace Building Rep.

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### **Education Minnesota:**

Education Minnesota's Representative Convention is April 19-20. SLPTU is sending 3 members. Scott Smith, Gretchen Glewwe, and Mary Mohr-Scinocca.

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## **Building Reports:**

EC/ABE - Still working on preschool negotiations.

CV - No report at this time.

NP - Showcase of Learning is on Carnival night. The expectation is classrooms are all set up and teachers volunteer for 2 hour shifts. This is a change from past practice. A Resident teacher model will replace the Apprentice Teacher. Instead of multi age classes, teachers will now loop with their students.

PT - Escalating student behaviors and misplaced students.

WCSI - Nothing to report.

WW 5-6 - Ongoing discussions regarding the expectation that members stay to help support a PTO lock-in on a Friday evening. This is a change from past practice. Sub model will continue the same next year.

WW 7-8 - Some members have expressed a need for equity in the sub model for all teachers – rotations continuing for next year.

HS - Inconsistencies with behavior support and student consequences. Increased evenings of time requirements outside of the work day. Some conversation around staff attendance at graduation.

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## **SLPTU BUSINESS:**

**Preschool Contract Negotiations:** Negotiations are still ongoing. SLPTU has filed a Level 2 Grievance.

**Spring Social Plan:** Spring Social will be Thursday, May 2nd at Forgotten Star. This will double as our general membership meeting. RSVP due by April 25th. You can RSVP [here](#).

**Member Surveys:** SLPTU surveys will be coming out in April about ongoing building concerns and Schedule C.

**Schedule C:** Ongoing work on Schedule C with the district. SLPTU is planning to send out a survey inventory about Schedule C positions. Members will be paid retropay if they have already submitted work reports related to a Schedule C stipend.

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## **Upcoming Dates**

Executive Committee Meeting May 15th at 4:30 PM in person.

Meeting adjourned at 6:11 PM.

Kelsey Cassidy, Secretary