

## Spring Lake Park Teachers United Executive Committee Meeting

October 23, 2024 - 4:39 PM

In-Person

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### Present

Scott Smith, President

Kelsey Cassidy, Secretary

Kari Walton, Treasurer

Jamie Ramirez, High School Rep

Doug Cox, WW 5-6 Rep

Stephanie Sandvik, EC/ABE Rep

Erin Azer, EdMN Rep (guest)

Andrew Walsh, Membership Chair

Samantha Waibel, WC Rep

Marge Zobitz, Members Rights

Doug Cox, WW 5-6 Rep

Blair Hanson, Member Rights

### Absent

Jessica Frank, NP REP

Whitney Worwa, CV Rep

Kristine Powell, WW 7-8 Rep

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### Treasurer's Report: Kari Walton

Removed some line items to more accurately reflect the current budget needs. A deduction of \$2000 was made from the Conferences and Conventions line item and added to the Social Events budget. Any social events this year, beyond the Spring Social, will be tied to the EdMN OFS Grant. Local dues are \$90 a year. Total dues are \$885.

### Membership Report: Andy Walsh

Currently, there are 455 staff eligible to join SLPTU. 390 are members. 86.2% of eligible educators are members of SLPTU.

### President's Report: Scott Smith

SLPTU and Education Minnesota are supporting "Get out the Vote" events in several buildings. These events are intended to remind members about the importance of supporting pro-education candidates in local and state elections.

The Read Act Training MOU was settled with the district. The MOU is in effect through the 2024-25 school year (Phase 1). SLPTU will negotiate compensation for "Phase 2 learners" (2025-26) with the district at a later date. Jessica Frank (Northpoint Rep), Stephanie Sandvik (EC/ABE Rep), Doug Cox (Westwood Intermediate Rep), and Scott Smith (SLPTU President) negotiated the MOU on behalf of SLPTU members.

A subcommittee analyzed the current SLPTU budget and made recommendations to shift some spending amounts for the upcoming year. The committee also recommended that the Executive Committee may need to consider raising local dues in the future. Local dues

(currently \$90/year) were last increased in 2014-15. The budget subcommittee will continue to meet throughout the year to further analyze potential changes to the SLPTU budget and report those findings to the Executive Committee.

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### **Education Minnesota:**

Health insurance meeting sponsored by EdMN is happening in November. The goal of EdMN is a statewide health insurance pool for educators.

The EdMN Collective Bargaining and Organizing Conference (CBOC) is also coming up in January. This convention is targeted at Negotiations teams.

Education MN also offers many training sessions that they are willing to bring to members' buildings.

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### **Building Reports**

EC/ABE - 10 minute meeting held 10/23. A staff member was asked to remove a few signs/posters from a work area. One sign was promoting SLPTU.

CV - No report at this time.

NP - Staff are wondering about the READ Act. Members felt there was insufficient time to prepare for fall conferences. There was some time after READ Act training, but it was so far ahead of conferences it was hard to prepare.

PT - No report at this time.

WCSI - Questions about READ Act implementation. Some staff are feeling overwhelmed with DIBELS because the testing was done in two languages.

WW 5-6 - Lack of admin presence on the Intermediate side. Academic specialists are required to go out and do bus duty in the morning which impacts their ability to help their teams. This is seen as part of their duty. Desire for more time to prepare for READ Act readings.

WW 7-8 - Response time to Basket A behaviors is too long. Conversations about attending school board meetings.

HS - Some teachers are feeling overwhelmed with the amount of communication nights and implementing competency based grading. Teachers are trying to balance the amount of time in the mornings and evenings with work from home. The 9th grade teachers' workload has increased with the new advisory model. Some class sizes seem large.

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### **SLPTU BUSINESS:**

**2024-25 Budget Approval** - 2024-2025 budget was ratified by the Executive Committee.

**Approve Dues** - Dues approved by the Executive Committee. Local dues amount remains the same as last year.

**OFS Grant Discussion** - Need to submit OFS grant application within the next two weeks. The grant is awarded by EdMN and allows locals to access funding to support contract settlement activities. SLPTU is responsible for 20% of the planned grant spending and EdMN covers 80%.

An OFS Grant Committee has been formed and is headed by Samantha Waible (Woodcrest Spanish Immersion Rep). The committee will complete the grant application and grant budget proposal.

**Read Act MOU Update** - Settled the MOU on 10/21. Compensation for asynchronous work completed outside of the duty day will be announced by the district. Members of SLPTU are encouraged to document how much time they are spending working on these trainings beyond the allotted 12 asynchronous hours and report to the building rep about how things are going with the training. EdMN recommends for members to also keep track of the hours they are working on additional tasks because of completing the READ Act training.

**Negotiations Committee Timeline** - Approximately 11/11 Negotiations Committee Nominations will open and remain open until 11/22. Voting will open on 12/09 or 12/16. Announcement of committee members will happen before winter break. CBOC is at the end of January (24th/25th). Likely first meeting prior to that conference. SLPTU will use OFS grant to help cover the cost of attending the conference.

**SLPTU Surveys in November** - Building reps and Executive Committee members will be developing some brief surveys to gather information from members. Survey topics may include READ Act training, implementation of competency based grading, and teacher workload.

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### **Upcoming Dates**

Meeting adjourned at 6:15PM.

Kelsey Cassidy, Secretary