

## Spring Lake Park Teachers United Executive Committee Meeting

December 18, 2024 - 5:00 PM

WebEx

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### Present

Scott Smith, President  
Kelsey Cassidy, Secretary  
Kari Walton, Treasurer  
Jamie Ramirez, High School Rep  
Doug Cox, WW 5-6 Rep  
Stephanie Sandvik, EC/ABE Rep  
Jessica Frank, NP REP

Kristine Powell, WW 7-8 Rep  
Andrew Walsh, Membership Chair  
Erin Azer, EdMN Rep (guest)  
Stephanie Sandvik, EC/ABE Rep  
Doug Cox, WW 5-6 Rep  
Blair Hanson, Member Rights  
Whitney Worwa, CV Rep

### Absent

Samantha Waibel, WC Rep  
Marge Zobitz, Members Rights

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### Treasurer's Report: Kari Walton

Internal audit will be coming in the new year. IRS forms (1099s) that report SLPTU stipend payments will now be done electronically for members who qualify. IRS 990-N form reporting SLPTU gross receipts will also be filed.

### Membership Report: Andy Walsh

88% of eligible teachers are members of SLPTU. We have 405 teachers of 460 eligible teachers, making 55 eligible members.

### President's Report: Scott Smith

SLPTU building reps will be sending out emails to their building staff with seniority list(s). All tenured staff members should sign off on their placement on the seniority list(s) by January 24th, 2025.

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**Education Minnesota:** EdMN is organizing a "Rally to Fund our Future" at the Capitol on January 29th. The rally begins at 3:30 and will promote continued state investment in educator salaries, pensions, and health care. This is also a potential lobby day. Contact SLPTU President Scott Smith to coordinate if you are interested in attending.

The Collective Bargaining and Organizing Conference (CBOC) will happen at the end of January. SLPTU will be featured at the conference by EdMN field rep, Erin Azer.

EdMN is encouraging each local to have a pension and health care “Action Leader”. Action Leaders will be responsible for engaging and organizing members in their local regarding these topics. Action Leaders can work on pensions, health care, or both. There is a \$1000 stipend from EdMN available for this. This role can also be split into two different roles. If split, each person will receive a stipend of \$500. Interested members should contact SLPTU President Scott Smith.

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**Building Reports (These reports represent a brief description of concerns, issues, and topics that have been shared with Building Representatives.)**

EC/ABE - CIIC/IPL has been filling in as a sub. New staff have been hired, so this should relieve some of the sub shortages.

CV - Subbing is a continued point of pressure in the building. The building rep is encouraging members to start tracking how often each person is pulled to sub.

NP - Resident teachers are getting pulled to sub more frequently.

PT - No report at this time. SLPTU President Smith will be visiting Park Terrace after break to conduct a 10 minute meeting.

WCSI - No report at this time.

WW 5-6 - Some continued concerns regarding subbing coverage.

WW 7-8 - Some staff are expressing concerns about subbing during their prep.

HS - Teachers are experiencing CBL and Schoology incompatibility. These issues have been shared with building and district leaders. District leaders are communicating with Schoology about ways to move forward.

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**SLPTU BUSINESS:**

**Negotiation Committee** - Kristine Powell volunteered to be the second member at the middle school level of the Negotiations Committee. Committee members are Scott Kranz, Jeremy Sellman, Doug Cox, Kristine Powell, Stephanie Sandvik, Hayley Dunning, Ashlee Sluzewicz, and Scott Smith. CBOB is in January. First Negotiations Committee meeting will be in January.

**OFS Grant Update** - Application has been submitted. SLPTU is waiting for the OFS committee to approve the grant. SLPTU is expected to be approved. Some of this money will be used to pay for the CBOB conference for the Negotiations Committee.

**Subbing** - If members have questions about subbing responsibilities or compensation, members of SLPTU should speak to supervisors and building reps. SLPTU leaders have worked with the district to effectively address recent situations that were not directly covered with contract language.

**SLPTU Surveys** - Some of the buildings have implemented surveys for members. The Executive Committee will analyze and discuss results in upcoming meetings.

**Spring Social** - The Spring Social will be similar to the last two years. Planning will start in the new year for this event.

**School Board Attendance** - Many members have expressed an interest in attending school board meetings. This effort would help demonstrate to members and district leaders that SLPTU is active and engaged outside of negotiation years. School board meetings are about 2 hours. The SLPTU Executive Committee has agreed that each building will have a designated month to show up for the school board meetings if members are able to attend. More information will come out closer to the meeting dates.

January 14 - Woodcrest

February 11 - Centerview

March 4 - SLPHS

April 8 - WW Complex

May 13 - Northpoint

June 10 - All call

**January Meetings** - Next meeting is scheduled for Jan. 15th. That night is a Conference and Communication night at SLPHS. SLPTU Executive Committee meeting will be postponed until January 22nd at 4:30 PM. This meeting will be on WebEx.

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### **Upcoming Dates**

January 15th - WebEx at 4:30 PM

Meeting adjourned at 6:02PM.

Kelsey Cassidy, Secretary