

Spring Lake Park Teachers United Executive Committee Meeting

November 15, 2023 - 6:17 PM

WebEx

Present

Scott Smith, President

Kelsey Cassidy, Secretary

Kari Walton, Treasurer

Jamie Ramirez, High School Rep

Mary Strohmayr, PT Rep

Whitney Worwa, CV Rep

Kristine Powell, WW 7-8 Rep

Erin Azer, EdMN Rep (guest)

Doug Cox, WW 5-6 Rep

Samantha Waibel, WC Rep

Blair Hanson, Member Rights and High School Rep

Jessica Frank, NP REP

Marge Zobitz, Members Rights

Absent

Stephanie Sandvik, EC/ABE Rep

Andrew Walsh, Membership Chair

Treasurer's Report: Kari Walton

Some reimbursement receipts are being processed from OFS events. Dues have started to be paid. Audit to happen sometime in January. Kari Walton has reached out to some members to assist in the audit. SLPTU received a request from EdMN for reimbursement of a grant.

Membership Report: Andy Walsh

Knowing that dues deductions have now started, next steps this month are syncing information with EdMN so that amounts between EdMN and SLPTU will balance clearly. We are up to 88% membership.

Scott Smith is willing to help building reps discuss membership with potential members.

President's Report: Scott Smith

Contract Negotiations Update and Timeline – The Negotiations Committee has a meeting on Monday with District Representatives. During this meeting, contract language and salary schedule will be reviewed to ensure it matches what was negotiated. Also discussed will be the timeline of back pay and one time payments.

Rough Draft of a contract will then be sent to the Negotiations Committee to approve.

The last week of Nov. will likely be informational sessions. These sessions will probably be on WebEx. Maybe an in-person session. This information will be finalized by next week. The goal is to vote on the contract the week of Dec. 4th. The following Tuesday (Dec. 12th) the Board will ratify. Hope to get information out to members next week.

TA Rally at the DSC was a success. Need to keep the momentum going. The Organizing Committee wants to keep meetings and events going.

Previously, Scott Smith met with Tony Mayer regarding SpEd Minutes and services at the Westwood Complex. Tony is willing to talk to members at the building level about personnel staffing and behavior issues.

Education Minnesota:

There is a political conference on Feb. 2nd and 3rd at the Radisson Blu. Organizing doesn't stop because we have a settlement. Union Leadership Development Program is 1 Saturday a month this winter. There are stipends available for people to go. It is focused on Outreach and Organizing.

Building Reports:

EC/ABE - No report at this time.

CV - Not much is happening. Lots of questions about the rally. Lots of questions about the TA and what happens next.

NP - Things have been pretty quiet. People have been really engaged and appreciative of everything going on. Looking forward to more information about the TA.

PT - There are elopement issues. Many of the doors are locked in the school because students are entering spaces they should not be in.

WCSI - Questions regarding the TA.

WW 5-6 - Inadequate behavior responses from admin. Concerns about the sub model – academic specialists are the sole providers of intervention and SpEd Minutes. Many minutes are not being met because the specialists are being pulled to sub. 6th grade case manager is difficult to contact due to location. EBD support staff remains unfilled.

WW 7-8 - Concerns about student behavior and some returning students who refuse the Rev Program. Sub coverage requests from the main office are rising. There are many unanswered calls for behavior support. Subbing is a pilot program. Concerns about the sub models with the winter months approaching.

HS - Jamie Ramirez and Blair Hanson met with the building admin this week. No decision has been reached for the upcoming professional development day and grading day. Concerns

about privacy and rounding data. Safety during SET with students roaming and being in a self-selected space was also discussed in this meeting.

SLPTU BUSINESS:

SLPTU Gear - Scott Smith and Sam Waibel are going to revisit the OFS Grant budget. SLPTU would like to have some gear for future use.

SLPTU Promotional Items (inventory & new ideas) - We could use OFS money to get some more items for on-boarding future members (Ex. lanyards, pens, etc.). SLPTU Gear store discussed for members to purchase additional items at any time.

Contract Celebration Ideas/Planning - We have 30 days after the contract is ratified to spend some of the remaining OFS grant money. There's an urgent need to get a date on a calendar to celebrate the potential ratification of the contract. Open House style event with a short program. Some catering needed.

Executive Committee Meeting Future Dates - Conflict at the high school on the next SLPTU Ex. Committee Meeting. January, February, March meetings need planning.

Spring Social - Dates in May are open at Forgotten Star. Jamie Ramirez will check in with building reps on potential dates. Secure a date for the next meeting.

What's Going Well - Park Terrace teachers enjoyed positive behavior intervention training at the DSC. Idea of the Rev Program at the Middle School is good. Academic specialists at WCSI aren't being pulled to sub as much as last year. Students are enjoying lunches.

Upcoming Dates

Executive Committee Meeting December 20th (WebEx)

Meeting adjourned at 7:40 PM.

Kelsey Cassidy, Secretary