

## **Spring Lake Park Teachers United Executive Committee Meeting**

May 17, 2023 - 4:30 PM

WebEx Meeting

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### **Present**

Scott Smith, President

Andrew Walsh, Membership Chair

Kari Walton, Treasurer

Jamie Ramirez, High School Rep

Kelsey Cassidy, High School Rep

Blair Hanson, Members Rights

Marge Zobitz, Members Rights

Mariah Nosich, Secretary

Stephanie Sandvik, EC/ABE Rep

Samantha Waibel, WC Rep

Kristine Powell, WW 7-8 Rep

Doug Cox, WW 5-6 Rep

Whitney Worwa, CV Rep

Mary Strohmayer, PT Rep

### **Absent**

Kyle Detert, Vice President

Erin Azer, EdMN Rep (guest)

Jessica Frank, NP REP

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### **Treasurer's Report: Kari Walton**

Organizing for Settlement (OFS) grant money came in. Recent purchases for Spring Social.

### **Membership Report: Andy Walsh**

At the time of the meeting, a total of 45 out of 426 staff are potential members. We have 375 SLPTU members. 6 tier 1 teachers.

### **Community Action for Public Education (CAPE): Samantha Waibel**

Determining optimal utilization of the OFS grant funds.

### **President's Report: Scott Smith**

After attending the Metro Area Council (MAC) Meeting, Scott Smith tasked the Executive Committee with an opportunity to rethink Fall and Spring recruitment strategy.

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### **Education Minnesota:**

EdMN Summer Leadership Seminar "Enhance your personal and professional skills at Education Minnesota's first-ever Summer Leadership Seminar. This new event will be held July 31-Aug. 2 at the College of St. Benedict in St. Joseph, Minnesota."

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## **Building Reports**

EC/ABE - Special education caseloads remain high, there is currently not a cap on caseload in the contract.

CV - Safety concerns, frustrated about delay to learn positions for next year.

PT - Safety concerns, questions about sub design.

WCSI - Working with a financial advisor ([EFS](#) Advisors aligned to EdMN) to support staff in signing up for 403B, which has been raised to \$1,000. Concerns about wait time for HR response.

WW 5-6 - Concerns about sub design.

WW 7-8 - Concerns about sub design.

HS - Graduation excusal list came out, shared safety survey data with building administration.

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## **SLPTU BUSINESS:**

### **Sub Design**

At this time it is understood this will be a one year trial. Long term absences will still be posted by Human Resources. It will be important that the language in the contract represents unique scenarios.

### **Negotiations**

Preliminary meetings are happening with Human Resources. 300+ surveys were completed. The stories and anecdotes of members matter and are being used to bargain.

### **QComp**

Vote after Memorial Day via election runner.

### **Spring Social**

The planning committee shared plans with the executive committee. Members are encouraged to RSVP.

### **Union Website**

Utilizing EdMN platform. Progress is being made.

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## **Upcoming Dates**

Thursday, May 25th - Spring Social

Meeting adjourned at 6:06pm.

Mariah Nosich, Secretary