

## **Spring Lake Park Teachers United Executive Committee Meeting**

March 22, 2023 - 4:30 PM

In Person Meeting

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### **Present**

Scott Smith, President

Mariah Nosich, Secretary

Kari Walton, Treasurer

Jamie Ramirez, High School Rep

Kelsey Cassidy, High School Rep

Blair Hanson, Members Rights

Jessica Frank, NP REP

Kyle Detert, Vice President

Andrew Walsh, Membership Chair

Samantha Waibel, WC Rep

Kristine Powell, WW 7-8 Rep

Doug Cox, WW 5-6 Rep

Mary Strohmayer, PT Rep

Stephanie Sandvik, EC/ABE Rep

### **Absent**

Erin Azer, EdMN Rep (guest)

Whitney Worwa, CV Rep

Marge Zobitz, Members Rights

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### **Treasurer's Report: Kari Walton**

Kari Walton documented three deposits and a dividend credit. Kari updated the executive committee on tax information for their individual compensation. The budget was approved by consent.

### **Membership Report: Andy Walsh**

At the time of the meeting, a total of 49 out of 425 staff are potential members. We have 370 SLPTU members. 6 tier 1 teachers. In unique scenarios, clarification has been provided to individuals about the difference between tier 1 and tier 2 licensure. As members begin wearing their SLPTU merchandise, all new members will also be given a free t-shirt.

### **Community Action for Public Education (CAPE): Samantha Waibel**

Considering ways to use the Organizing for Settlement (OFS) grant in the remaining months of the school year (treats at each building, end of year social).

### **President's Report: Scott Smith**

Support is available to members as soon as they join the union. This winter, our member rights advocates were able to support a new member in meetings with administration within one week of signing up.

Members considering leaving Spring Lake Park should follow the contract language to the best of their ability. If the contract is settled by the end of the year, the language is the contract holds. If the contract is not settled by the end of the year, members have until July 15th to contract human resources about their intent to leave.

A small, random sample of teachers were asked to reflect via survey on the opportunity to have a Flexible Working Day on March 10th. This data will be shared with human resources and district administration.

Union merchandise arrived sooner than expected and has been delivered. Contact your building representative with any questions. SLPTU will communicate when we all will wear our red SLPTU shirts. Planning to wear them when the negotiations team meets.

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### **Education Minnesota:**

Erin Azer was absent for this meeting. No update at this time.

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### **Building Reports**

EC/ABE - Centerbased staff member resigned. Still having staffing challenges. Two new paras starting this week.

CV - no update at this time

NP - Some members aren't receiving emails and texts, sub survey results

PT - behavior and safety concerns

WCSI - no update at this time

WW 5-6 - members are feeling stressed and burned out

WW 7-8 - question about whether we will utilize meet and confer this school year

Response: Scott Smith is consistently discussing concerns with HR as they arise

HS - question about sharing a video of yourself to be kept in a google drive, not required

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## **SLPTU BUSINESS:**

### **Surveys**

Anonymous Teacher Efficacy Surveys have been piloted at some buildings during the 22-23 school year. Next year they will be used across all buildings. The executive committee will use the data to communicate with administration and consider the best way to share an overview of results with members.

**Negotiations**

SLPTU Negotiations Committee has been meeting. Their first survey was sent to members on March 22. Members are asked to include detail in surveys so the committee can best represent the needs of members to district administration and human resources. Assume others do not know the specifics of your work environment.

**Human Resources**

Open enrollment is coming up in May. Members are still noticing significant delays in responses from human resources. Document these delays.

**OFS Grant Events**

Considering ways to use the money SLPTU receives from the OFS grant.

- Back to School gift
- Combined Spring Social, General Membership Meeting, Negotiations Meeting
- Outreach stipends (members to non-members)

**Determine Next Meeting Location/Format**

Wednesday, April 19th - Webex Executive Council Meeting

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**Upcoming Dates**

Wednesday, April 19th - Webex Executive Council Meeting

Wednesday, May 17th - *Format TBD* Final 22-23 Executive Council Meeting

Meeting adjourned at 6:00pm.

Mariah Nosich, Secretary