

Spring Lake Park Teachers United Executive Committee Meeting

January 18, 2022 - 4:30 PM

In Person Meeting

Present

Scott Smith, President

Mariah Nosich, Secretary

Kari Walton, Treasurer

Jamie Ramirez, High School Rep

Kelsey Cassidy, High School Rep

Doug Cox, WW 5-6 Rep

Stephanie Sandvik, EC/ABE Rep

Erin Azer, EdMN Rep (guest)

Andrew Walsh, Membership Chair

Samantha Waibel, WC Rep

Kristine Powell, WW 7-8 Rep

Jessica Frank, NP REP

Whitney Worwa, CV Rep

Mary Strohmayer, PT Rep

Absent

Blair Hanson, Members Rights

Marge Zobitz, Members Rights

Kyle Detert, Vice President

Treasurer's Report: Kari Walton

December treasurer's report approved by consent. Determined next steps for a check that was not deposited next year. Kari Walton is preparing tax information. SLPTU's second high school building representative's compensation will be reallocated from other areas. Three members have agreed to complete the yearly internal audit in February. A motion was made to accept donations to the local union. Motion failed.

Membership Report: Andy Walsh

At the time of the meeting, a total of 50 out of 424 staff are potential members. We have 368 SLPTU members. 6 tier 1 teachers.

Community Action for Public Education (CAPE): Samantha Waibel

More information is needed to submit the final application for the grant. Next steps involve executive council members meeting with EdMN to understand the terms of the agreement.

President's Report: Scott Smith

Members Rights Advocate (MRA) Training on February 11th is open to executive committee members, training one advocate per building is recommended.

Three names were submitted for attending the Minnesota Representative Convention (MRC). Scott Smith, Mary Mohr-Scinocca and Jan Burda will attend.

Education Minnesota:

Erin Azer, EdMN field representative, shared that Fridley and Columbia Heights will be at the MRA training. She encourages looking for opportunities to partner with them such as scheduling an in person or virtual pension meeting with an EdMN expert. A bargaining conference in January was attended by two SLPTU members. MEA Online will be back up and running at the end of January.

Pensions - link to come, what EdMN is doing
Communications grant - no money

Building Reports

EC/ABE - Still short paraprofessionals though the overall sub situation is better

CV - Substitute issue is continuing, members are eager to share topics to negotiate, continued slow responses from Human Resources

NP - Wondering about Learner Map/Profile expectations at each school, questions about conference prep time being only a half day

PT - Concerned about lack of support for student behaviors

WCSI - No new issues, more frequent substitute teachers, substitute teachers report that the pay increase has helped

WW 5-6 - Substitute shortage seems to be better at WW 5-6, not as many teachers are being asked to sub. Concerned subs are being shuffled out of the positions they signed up for still

WW 7-8 - Staff are being asked to complete additional responsibilities with no shifting of current responsibilities or additional compensation

HS - Student behavior concerns with a lack of consequences continue to be an issue, staff are feeling unheard

SLPTU BUSINESS:**Next School Year Staff Assignments**

Staff are asked to notify Human Resources of their decision to leave by April 1st before being held to continuing contract. If something changes after April 1st, the local union can support staff members in discussions with Human Resources. Staff assignments for the following school year are shared by June 1st.

Executive Committee Meeting Schedule

February 15th - WebEx

March 22nd - in person

April 19th - TBD

May 17th - *final meeting*

Communication Initiative Update

Test email will be sent to personal emails in early February. This will provide the opportunity to check in with members who did not receive communications to their personal email. The final email to District 16 emails will be clearly labeled. Members must share their personal email to receive SLPTU communications.

Substitute Shortage Task Force Update

In the process of refining the survey to send to membership. Members are encouraged to use this opportunity to let their voice be heard.

Negotiations Committee Update

The committee met for the first time at the end of January. There will be multiple opportunities for members to give input.

Upcoming Dates

Wednesday, February 15th - WebEx Executive Council Meeting

Wednesday, March 22nd - In Person Executive Council Meeting

Wednesday, April 19th - *Format TBD* Executive Council Meeting

Wednesday, May 17th - *Format TBD* Final 22-23 Executive Council Meeting

Meeting adjourned at 6:00pm.

Mariah Nosich, Secretary