

Spring Lake Park Teachers United Executive Committee Meeting

February 15, 2023 - 4:30 PM

WebEx Meeting

Present

Scott Smith, President

Mariah Nosich, Secretary

Kari Walton, Treasurer

Jamie Ramirez, High School Rep

Kelsey Cassidy, High School Rep

Whitney Worwa, CV Rep

Blair Hanson, Members Rights

Kyle Detert, Vice President

Andrew Walsh, Membership Chair

Samantha Waibel, WC Rep

Kristine Powell, WW 7-8 Rep

Doug Cox, WW 5-6 Rep

Mary Strohmayr, PT Rep

Marge Zobitz, Members Rights

Absent

Erin Azer, EdMN Rep (guest)

Jessica Frank, NP REP

Stephanie Sandvik, EC/ABE Rep

Treasurer's Report: Kari Walton

Reporting lost check from 21-22 school year. Kari Walton contacted the IRS to receive the correct 1099 forms. Year End Audit edits were made and the report submitted.

Membership Report: Andy Walsh

At the time of the meeting, a total of 48 out of 424 staff are potential members. We have 370 SLPTU members. 6 tier 1 teachers.

Community Action for Public Education (CAPE): Samantha Waibel

On Monday, February 6th members of the Executive Committee met with Education Minnesota to learn the details of the Organizing for Settlement (OFS) Grant as a part of the application process. We have budgeted for roughly \$35,000. As the first order of business, a SLPTU t-shirt has been designed and will be ordered (\$12,000), members should look for a survey to claim their shirt.

President's Report: Scott Smith

A reminder was given to union leaders to conduct union business and communications with members outside of their teaching hours.

Following the required cyber security training, remember to be on alert for spam/phishing emails which are being sent as a test.

Communication Initiative Update - Kelsey Cassidy is leading this initiative moving forward. Any members not receiving emails should contact Kelsey. SLPTU will be utilizing Hustle to text members by the end of March. The final step of implementation of the Communications Initiative will be an SLPTU website, coming soon.

The Negotiations Committee met to determine a time frame for initial surveys. Current planning estimates that negotiations with district leaders will begin in May 2023. A lead negotiator for SLPTU has not been determined by the committee.

Education Minnesota:

Scott Smith shared on Erin Azer's behalf that more information is to come about an EdMN Pension Presentation on March 6th.

Building Reports

EC/ABE - Center based staffing issues continue. ECSE teachers are asking/nervous about the proposal at the legislative level to combine ECSE with DHS.

CV - interested in the subbing survey results

NP - wondering if changes to building goals sustain the opportunity for staff to earn QCOMP?

PT - behavior concerns, short staffed

WCSI - concerns about potentially regularly missing prep

WW 5-6 - behavior concerns, members are being denied access to furthering education

WW 7-8 - sub concerns (covering 70-80 students at a time), new para hired for Structured Day Pilot program vs hiring for IEP needs

HS - behavior concerns, concerns about vagueness in contract related to "District 16 policy"

SLPTU BUSINESS:

Questions About Absences from Human Resources

The Executive Committee is aware that some staff are being questioned about their absences across the district.

2021-2023 Teacher Master Agreement:

- 1. Teachers who have been absent from work for five (5) or more consecutive working days must furnish a physician's certificate indicating that such absence was due to illness and the teacher has returned to good health and is able to return to work in order to qualify for leave pay and in order to return to work.*
- 2. The District may also require a physician's certificate for absence of shorter duration.*

The executive committee is aware of this HR decision and communicated some concerns to HR regarding this practice. The Executive Committee fully supports SLPTU members using their earned benefits to their full extent.

Calendars

Tony Mayer, Director of Human Resources, is interested in hearing ideas about the school year calendar. More information will be gathered. Opportunity to partner with SLP administration.

RA Nomination and Selection

As reported previously, three names were submitted for attending the Minnesota Representative Convention (MRC). Scott Smith, Mary Mohr-Scinocca and Jan Burda will attend.

A motion was made to nominate Mary Mohr-Scinocca to attend the NEA National Representative Convention in Orlando in June. The nomination was approved by vote.

SLPTU Website

Until the new website is in operation, please email Scott Smith for any information you need.

Substitute Survey

Survey sent to Centerview, Northpoint, Park Terrace, Woodcrest, and Westwood 5-6. These buildings were identified to have unfair compensation when there is no substitute. Summarized information will be communicated to Human Resources.

Upcoming Dates

Wednesday, February 15th - WebEx Executive Council Meeting

Wednesday, March 22nd - In Person Executive Council Meeting

Wednesday, April 19th - *Format TBD* Executive Council Meeting

Wednesday, May 17th - *Format TBD* Final 22-23 Executive Council Meeting

Meeting adjourned at 6:01pm.

Mariah Nosich, Secretary