

Spring Lake Park Teachers United Executive Committee Meeting

April 19, 2023 - 4:30 PM

Webex Meeting

Present

Scott Smith, President

Mariah Nosich, Secretary

Kari Walton, Treasurer

Jamie Ramirez, High School Rep

Kelsey Cassidy, High School Rep

Blair Hanson, Members Rights

Jessica Frank, NP REP

Marge Zobitz, Members Rights

Kyle Detert, Vice President

Andrew Walsh, Membership Chair

Samantha Waibel, WC Rep

Kristine Powell, WW 7-8 Rep

Doug Cox, WW 5-6 Rep

Whitney Worwa, CV Rep

Stephanie Sandvik, EC/ABE Rep

Erin Azer, EdMN Rep (guest)

Absent

Mary Strohmayr, PT Rep

Treasurer's Report: Kari Walton

This month there were a few deposits and dividends. The Organizing for Settlement grant budget is being updated. Discussion about the purchasing process.

Membership Report: Andy Walsh

At the time of the meeting, a total of 48 out of 426 staff are potential members. We have 372 SLPTU members. 6 tier 1 teachers.

Early Enrollment: Anyone that joins the union after April 1st gets free membership benefits throughout the remainder of this school year. View more information in the President's Report.

Community Action for Public Education (CAPE): Samantha Waibel

In addition to the newsletter, Samantha has been planning for opportunities to use the Organizing for Settlement grant such as the negotiations survey treats at each building and Spring Social. Wrapping up the final newsletter in May.

President's Report: Scott Smith

Early Enrollment in EdMN-new members who sign up now receive member benefits between April 1 and August 31 at no cost. These new members will sign a commitment to pay dues the next school year.

EdMN 2023 Representative Convention on April 28th and 29th. 600 delegates meeting to set policy for the union. SLPTU attendees will be Jan Burda, Mary Mohr-Scinocca, Scott Smith.

Education Minnesota:

[EdMN Summer Leadership Seminar](#) “Enhance your personal and professional skills at Education Minnesota’s first-ever Summer Leadership Seminar. This new event will be held July 31-Aug. 2 at the College of St. Benedict in St. Joseph, Minnesota.”

Building Reports

EC/ABE - Special education caseloads are high currently.

CV - Seeking more information about the building response to student violence threats.

NP - Received May 5th expectations. Looking at a next year prototype and had an optional meeting about not having subs next year. Teams would be expected to cover each other.

WCSI - Staff concerns about missing prep. Wondering what the plan is in the future and how the new contract can support this?

WW 5-6 - Echoing concerns about the sub design, safety concerns for students and staff, academic specialists are subbing, some staff are planning to leave.

WW 7-8 - As our students and demographics change, our staffing needs to change as well. At recent professional development members advocated for more staff.

HS - Concerns about staff safety due to increased behaviors of students. Survey has been sent out to members related to these safety concerns. Suggestion to replicate the survey throughout buildings.

SLPTU BUSINESS:

Sub Design for Next Year

The SLPTU Executive Committee is aware that individual buildings throughout the district are being asked to work on designs that address issues related to sub shortages. As a Committee, we maintain that any district design should be required to protect a member’s right to a duty-free lunch and the allotted prep time outlined in our contract. We also recommend that any new design must include fair and adequate compensation for members when they are expected to assume any additional instructional responsibilities beyond those of their regular duty day as outlined in their contract.

Open Enrollment Window

The window is open from May 1st through May 12th. A member of SLP Human Resources will be available at some point in each building.

Potential Contract Language Changes

Topics to consider including in Negotiations Survey Responses include:

- Lane change in the summer and active in the fall, instead of waiting until the winter
- Splitting and sub coverage definitions

Union T-Shirts

Reach out to building representatives with any needs including size changes.

Union Providing Breakfast

Events the week of May 1st in alignment with the second negotiations survey.

SLPTU Spring Social Update

May 25th at Forgotten Star Brewery. Presentation at 5:00pm. Flyers to be distributed to each building and both door and raffle prizes on order.

Next Year's Budget

Executive council members tasked with reviewing the budget prior to May 17th executive council meeting. Changes to be proposed at that time in preparation for the 2023-2024 school year.

Executive Council Term

There will be no elections for Executive Committee members this year. All members of the Executive Committee were either elected or volunteered to hold office positions that are elected biennially. All officer positions will be open for election next school year (2023/2024).

Upcoming Dates

Wednesday, May 17th - In Person Final 22-23 Executive Council Meeting

Meeting adjourned at 6:10pm.

Mariah Nosich, Secretary